



# Sloboda

## INTEGRATED MANAGEMENT SYSTEM POLICY

**Our vision** is to become one of the most recognizable brands in the world market, to win permanent confidence of our customers in the quality of our products, to be socially responsible organization in the eyes of our community and to have our employees safe and contented by working in the factory environment.

**Our mission** is continuous development of new products as well as constant improvement and perfection of products and processes by creating safer business future for proprietors, customers, suppliers, employees as well as the community.

### **Our way to success is accomplished through:**

- Constant improvement of quality, safety and reliability of our products understanding the needs and expectations of the parties interested.
- Building trust with the user that lies on the respect for product requirements and delivery terms, understanding current and future needs as well as increasing degree of satisfaction.
- Enhancing team spirit based on knowledge, dedication of all the employees to accomplish quality aims, environment protection, health, safety at work and data security.
- Building partnership with suppliers knowing the relevance of high expectation requests for quality, deadlines and social responsibility.
- Continuous improvement of business processes with tendency of rational use of raw materials, energy and natural resources as well as reduction of air emission, prevention of water and soil pollution and adequate reduction and control of waste.
- Creation of base for safe and healthy work conditions, prevention of injuries and professional diseases at work eliminating the risk that could lead to undesirable consequences on physical, mental and social welfare of all the employees.
- Contemplation of all the decisions that are to be reached, based on the possible risk deeply rooted in organization that presents integrated part of its business processes.
- Availability of accurate and complete information given in the right time to the persons authorized to have access to them.

All employees in Kompanija "SLOBODA" AD ought to comply with the policy giving full contribution to its consistent implementation.

Cacak, 24.01.2018.

**General Manager**  
Zoran Stefanovic, B.Sc.Mech.Eng.